

## **AADI Statement of Values**

Autism Assistance Dogs Ireland (“AADI”) has a single set of values. We are aligned around a common vision and mission and hold ourselves and each other responsible for operating by the following values and behaviours.

### **Charitable Purpose**

- Ensure that every action or decision is aligned with AADIs Charitable Purpose.
- Provide superior service across all aspects of the organisation.

### **Integrity**

- Demonstrate accountability, transparency (except when confidentiality applies), and honesty with all actions and decisions.
- Act with and assume positive intent.

### **Diversity & Inclusion**

- Value individuality and foster a dynamic, diverse, and inclusive culture.
- Create a community where everybody feels included, respected, and safe to be their authentic self.

### **Kindness & Respect**

- Treat every being with dignity and sensitivity.
- Balance professionalism with humour.

### **Teamwork & Collaboration**

- Encourage open communication.
- Practice proactive, thoughtful and inclusive interactions.

### **Empowerment**

- Promote personal development and self-reliance.
- Support learning and innovation through risk-taking.